

Modern Slavery Statement  
September 2020 to August 2021

9079258 and is pursuant to section 54(1) of the Modern Slavery Act 2015 constitutes our slavery and human trafficking statement. This statement relates to actions and activities during the financial year September 2020 to August 2021.

The Trust recognises that it has a responsibility to take a robust approach to slavery and human trafficking. The organisation is committed to preventing slavery and human trafficking within its activities and ensuring that it is able to identify the signs of slavery and human trafficking through its safeguarding practices

This statement sets out the Trust's supply chains

Formed in 2014, TMET is a well-established, respected multi academy trust in Leicestershire, with a growing family of primary and secondary schools, a teaching school hub and an initial teacher-training centre. It employs over 950 staff, with a turnover exceeding £36,000,000.

TMET establishes a relationship of trust and integrity with all its suppliers, which is built upon mutually beneficial factors. Its supplier selection and onboarding procedure includes due diligence of the supplier's reputation, respect for the law, compliance with health, safety and environmental standards, and references.

The Trust's supply chains are UK-based and key supply areas cover catering, maintenance/repairs,

In addition, the Trust works closely with the unions via the Joint Consultative Committee (JCC) to help reduce risk by improving working and pay practices.

## 5. Identifying and addressing risks

There are two main avenues by which modern slavery could impact. The first is through safeguarding practices and covers child sex exploitation and human trafficking which can directly affect pupils. This also potentially affects the staff of contractors. The second is the Trust's supply chain and the service providers with which we contract.

### a. Safeguarding

The Trust takes safeguarding incredibly seriously. It has designated safeguarding leads (DSLs) in every school who lead on the implementation of policy and practice. Each school actively works with their local authority, the LADO and local stakeholders to combat all safeguarding issues, including child sex exploitation and human trafficking.

Safeguarding practice in schools is reviewed by the academy councillors, and audited annually.

Safeguarding is a standing agenda item for every Board Education Committee meeting. The TMET Board has a named safeguarding Trustee who sits on the Education Committee.

The Trust's Safeguarding and Child Protection Policy is reviewed annually by the Executive Leadership Team approved by the Board of Trustees and is fully compliant with the DfE requirements and with the latest Keeping Children Safe in Education. Due to the varied communities our schools serve, each site is required to understand its local safeguarding context and this is included with the policy for each school.

### b. Supply chain

The Mead Educational Trust's procurement policy defines its

## Supply Chain

Additional training for finance staff and business managers is provided to ensure they are informed of the Modern Slavery Act, how we must avoid supporting the practice of Modern Slavery and how to identify signs that Modern Slavery c